

# Continuous Professional Development

## TARGET AUDIENCE

The Continuous Professional Development is a 6 hour per day program, for 2 days. CPD will benefit practicing school owners or leaders, coordinators, supervisors and others in a leadership position at all levels of education from the foundational years to secondary years.



## KEY PROGRAM TAKEAWAYS

### 1. Observing teachers and giving formative feedback. Learning how to:

- Recognise knowledge and competency in a teacher
- Develop an observation checklist for systematic observation of all teachers
- Develop a feedback format based on the Jo-Hari window of communication
- Adopt developmental feedback for a growing organisation

### 2. Internal & external training of teachers. Learning how to:

- Analyse records to identify gap areas in teacher effectiveness
- Allocate time and budgets in the annual plan
- Recruit external training agencies after due diligence
- Promote competent senior teachers as internal trainers

### 3. Platform & time for professional discussion. Learning how to:

- Promote professional reading amongst teachers
- Subscribe to research-based journals and other publications
- Allocate responsibility of reading and discussion
- Collate discussion outcomes from heterogenous groups

### 4. Teachers doing action research. Learning how to:

- Get a buy-in from teachers to become action researchers
- Select promising action research trainees
- Coach the selected teacher trainees on AR
- Guide the research work till publication

## CONTACT US TO ENROLL

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